**Instructional Designer Job Description**

**Job Title:** Instructional Designer

**Company:**
Vital Learning, LLC is a recognized leader in the sales and leadership training marketplace, offering classroom, eLearning, and blended learning courses for first-time managers.

**Description:**
Vital Learning is looking for an Instructional Designer. We are redesigning 12 Leadership courses from the ground up and are looking for innovative instructional designers to make the vision a reality. This is a very exciting project with lots of room for creativity. You will be working directly with our Product Manager and CEO. You will be able to work from home, but must be available for team phone calls and GoToMeeting calls.

**Responsibilities:**
- Design and develop courses (classroom and eLearning) to provide a superior leadership training experience.
- Understand industry trends and innovative learning approaches and how to implement these trends if it will improve the course.

**Qualifications:**
- A background in instructional design. Impressive and relevant past work.
- The creativity, drive, and passion to develop innovative courses in a tight timeline.
- The vision to build 12 Leadership courses from the ground up.
- The ability to iterate and pivot quickly and incorporate feedback into the design to best meet our clients' needs.
- The ability to communicate clearly and effectively, work well in a team, and manage the instructional design project process.
- Be able to commit at least 20 hours a week or more to this position

**Details:**
Vital Learning is based in Denver, CO (in lower downtown on 17th and Larimer St.). Although the company has been around for 20 years, it is small company and a fun place to work with a “start-up” feel.

**To Apply:**
Please e-mail Todd Macey (at tmacey@vital-learning.com) and include a resume or description about yourself and some examples of prior eLearning or instructional design work.