Learning & Development Professionals
(Instructional Designer -2 positions)
(E-Learning Developers-Multi-Media Designers/Programmers- 2 positions)

Start Date: Anticipated January 2015
Assignment Length: 12+ months
Location: Norfolk, VA.

ICATT Consulting Inc. (http://www.icatt.net), an organization dedicated to improving organizational performance, is seeking a highly motivated learning & development professionals (Instructional Designers and E-Learning Developers-Multimedia Designers/Programmers), who are resourceful, organized, skilled and can perform tasks as needed with little supervision.

(1) **Instructional designer (two positions).** Responsible for the development of training, exercise support, and academic education and training. This includes the development of learning modules from initial requirements and design to providing an approved "online" supported course.

**Required Experiences:** (a) 3 years' experience (within last 5 years) working with Advance Distributed Learning (e-Learning) development. (b) 7 years' experience in the education and training profession working in the creation of training modules. (c) Conducted work independently, to research and leverage industry, government and academia, to develop innovative, state-of-the-art information technology. (d) Experience in developing innovative solutions to complex information technology problems. (e) Experience working with information technology principles, concepts and techniques. (f) 3 years' experience (in last 7 years) communicating effectively with customers and clearly presenting technical approaches and findings. (g) 3 years' experience (in last 7 years) writing, editing and formatting documentation to prescribed standards. (h) Experience in the use of Learning Management System Software. (i) Experience working with SCORM standard and the demonstrated ability to design to its structure.

**Education:** MS/MA Degree in Education and Training Development or related programs which may include learning theory, instructional design and education evaluation.

**Special Requirements** (a) Fluent in English (Written and Oral). (b) SECRET-level security clearance or active SECRET security clearance issued by a national authority.

(Continue on Page 2 for information on the E-Learning Development Position)
(2) **E-Learning Developers- Multimedia Designer/Programmers - 2 positions**  

Responsible for providing a modern streamlined approach to delivery of quality online courseware with emphasis in web-based delivery following SCORM standards and compliance. Also, responsible for maintaining Learning Management Systems (LMS), programming and troubleshooting.

**Required Experiences:** (a) 5 years' experience (within last 8 years) working with web based multimedia development for online courses and usage. (b) Demonstrate 5 years' experience (within last 8 years) developing with graphical development tools providing examples of work/projects created. (c) 5 years' experience (within last 8 years) working with Learning Management Systems (LMS), and troubleshooting SCORM compliance issues. (d) Demonstrate experience in the SCORM standard and subsequent programming and creation of SCORM compliant courses. (e) Demonstrate experience working independently to research and leverage industry, government and academia to develop innovative, state-of-the-art information technology. (f) Demonstrate experience using the following programs: Adobe Captivate, HTML 5: development tools. (g) Experience with php programming and JAVA/JAVASCRIPT, and Computer Graphical Interface scripts. (h) Experience in 3D Model object development tool. (i) Experience using immersive technology tools. (j) Experience working with SCORM standard and the demonstrated ability to design to its structure utilizing full features of tracking and LMS/Course metadata exchange.

**Education** A bachelor's degree in a field related to graphic design, computer science or combination thereof, or minimum five years equivalent experience in e-Learning graphical and multimedia design.

**Special Requirements** (a) Fluent in English (Written and Oral). (b) SECRET-level security clearance or active SECRET security clearance issued by a national authority.

**Required Travel:** It is anticipated that the contractor may occasionally travel internationally

For consideration, please respond with your current resume to:  
Gabe Hamda (gabe.hamda@icatt.net), Fekadu Megersa (fekadu.megersa@icatt.net) and Paris Perrault (paris.perrault@icatt.net). For questions, you may also call 904-382-5471.